

RIZVI LAW COLLEGE

New Rizvi Educational Complex, Off Carter Road, Bandra (West), Mumbai 400 050 Phone: 2600 2230, 2600 2222.

RIZVI EDUCATION SOCIETY'S RIZVI LAW COLLEGE is a reputed institution that has always upheld the values of equality and justice. The college firmly believes in promoting an environment that fosters fairness and equity, and strives to instil these values in its students. The measures taken towards Gender Equity and sensitization are reflected in various activities and levels as infrastructure, committees, development cells etc.

1. COMMITTEES

The Women's Development Cell (WDC) is a dedicated initiative that strives to promote gender inclusion and equality by conducting various programs, seminars, and workshops. The primary objective of these programs is to sensitize and educate individuals on the importance of gender equity and anti-discrimination through various programmes, seminars and workshops intended to sensitize, educate on gender equity and anti-discrimination such as self-defence, female health, community rights and awareness

The ICC (Internal Complaints Committee) has been established in accordance with the Prevention of Sexual Harassment at Workplace Act, 2013 which was mandated via supreme court's direction in the case of Vishakha and ors. Vs. State of Rajasthan.

The Legal Aid Cell of the college conducts various guest lectures, workshops and seminars on gender related laws such as the, PC-PNDT Act, Domestic Violence Act, Sexual Harassment.

The Counselling Cell of the institution aims at creating safe spaces for a dialogue on gender. In-House trained counsellors are available on campus for students. In addition, regular activities are conducted by the Cell to speak about gender and mental well-being. Apart from the committees listed above the college has several other committees and cells which look after their respective allotted roles and responsibilities.

2. CIRRICULAR INCLUSIONS

Relevant and related components are integrated into the course curriculum throughout the 5-year program and are included as part of existing subjects: Sociology (Sem. III), Legal Language (Sem.II), Constitution Law (Sem.VI), Family Law (Sem. V and Sem. VI), Laws Relating to Women and Children (Sem. X) etc. The faculties also strive hard to incorporate the same via soft skills sessions which are conducted every Friday.

Dr. Sajan G. Patil

I/c Principal





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3. INFRASTRUCTURE

To ensure students' safety, the institution has a Girl's Common Room, and the entire campus is CCTV monitored. Biometrics systems have been installed at all entrances and security guards are posted on all entrances to monitor the movement of students and staff. There are male and female guards present at the entrance and exits of the campus round the clock. Sanitary napkin dispensers are installed in female washrooms specially for women.

4. GENDER AUDIT

Gender Audit was done in the latest completed academic year. Gender audit consistently indicates the enrolment of more female students and staff. The institution incorporates inclusivity parameters in all areas. The college has major female teaching faculties ratio focusing more on the vision of women empowerment.

5. ENVIRONMENTAL AUDIT

Environmental audit was conducted in the college premises in the latest completed academic year where the auditor was very happy with the initiatives undertaken by the college and gave audit report.

Dr. Sajan G. Patil
I/c Principal





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7.1.1 SUPPORTING DOCUMENTS

SR. NO.	DOCUMENTS
1.	CCTV Camera
2.	Guards at entry and exit
3.	Biometric system
4.	Girls Common room
5.	Sanitary Napkin dispenser
6.	Self- defence seminar arranged for female staff and faculties by Women Development cell
7.	Counselling cell
8.	Gender Audit Report
9.	Sports for female faculties
10.	Medical camp for women's free health check-up placing a special emphasis on Breast cancer

Dr. Sajan G. Patil

I/c Principal





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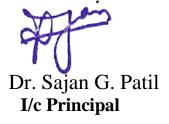
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1. <u>CCTV Camera surveillance</u>



2. Guards at entry and exit









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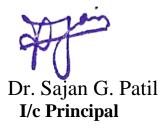
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3. <u>Biometric System</u>



4. Girls common room









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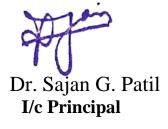
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5. Sanitary Napkin Dispenser



6. Self- Defense Seminar arranged for female staff and faculties by Women Development cell



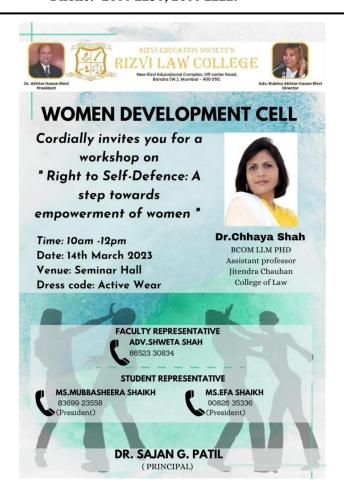






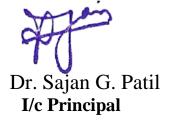
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7. Counselling cell





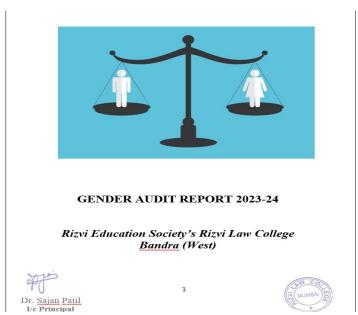




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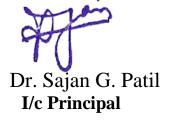
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8. Gender-Audit Report- attached in link to additional documents



9. Sports for teaching and non-teaching staff







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10. Medical camp for women's free health check-up placing a special emphasis on Breast cancer





